

# Heidi Brett Baker

## Subject Matter Expert



Heidi Brett Baker is a Managing Education Advisor at PCG, responsible for coordinating PCG's Pre-Employment Transition Service (Pre-ETS) project and PCG's Project Success Resource Center. Through the Pre-ETS project, Heidi works in partnership with local school districts and vocational rehabilitation departments in Indiana and Mississippi to provide employment transition services to students with disabilities. As a member of PCG's Project Success Resource Center team, Heidi supports efforts to develop and deliver professional development to state departments of education and local school districts focused on the integration of academic standards, functional skills, curriculum, and assessments to improve outcomes for students with disabilities.

### Expertise

- Special education instructional practices and curriculum development
- Transition services
- Supports for students with intense needs
- Positive behavior supports
- Assistive technology

### Experience

Heidi is a passionate educator who has dedicated her career to supporting students with disabilities, positioning them to achieve positive outcomes. She has 35 years of experience at elementary, secondary, and post-secondary levels supporting a continuum of services. Throughout her career, Heidi has served as a teacher, principal, instructional director, and director of special education in Indiana, Illinois, and Ohio school districts. For the past 10 years, Heidi has taught graduate school courses in special education, to help develop the next generation of special education teachers.

### Presentations

- *A Pre-ETS Journey of Work Based Learning Opportunities*. DADD National Conference 2025, Clearwater, Florida, January 2025.
- *PCG's Transition Playbook: An Online Transition Curriculum*. Idaho Pathways to Partnerships Conference, Boise, Idaho, November 2024.
- *A Pre-ETS Journey of Work Based Learning Opportunities*. DCDT International Conference 2024, Chantilly, Virginia, October 2024.
- *Improving Curriculum with Transition Playbook*. DCDT International Conference 2024, Chantilly, Virginia, October 2024.
- *Pre-ETS Planning*. Utah Institute on Postsecondary Transition for Students with Disabilities, Provo, Utah, June 2024.
- *Implementation of Innovative Practices in Pre-Employment Transition Services*. 32nd Annual INAPSE 2024 Conference, Indiana, March 2024.
- *Transition Playbook Overview and Demonstration*. TASH 2023, Baltimore, Maryland, December 2023.
- *PCG Pre-ETS Journey-The Legacy States*. DCDT International Conference 2023, Reno, Nevada, October 2023.
- *Worked Based Learning Opportunities*. DCDT International Conference, Little Rock, Arkansas, November 2022.
- *Transition Playbook™ Self-Paced, Online Transition Curriculum and Coaching*. DCDT International Conference 2023, Reno, Nevada, November 2022.
- *A Pre-ETS Journey to Gaining Skills for Post-Secondary Opportunities*. TASH 2021, December 2021.

- *The Pre-ETS Journey. Facing the Future Together*, Indiana's Virtual Transition Conference, July 2021.
- *The Journey Begins! Transitioning to Life after High School*. Nebraska Department of Education Virtual Transition Conference: Dream It, Plan It, Do It!, March 2021.
- *Designing Professional Development for Teachers of Students with Significant Needs*. Ohio Center for Autism and Low Incidence Annual Conference, November 2019.
- *The 1% CAN do it! SXSW EDU*, March 2018.

## Professional Networks

- Council for Exceptional Children (CEC)
- Division on Career Development and Transition (DCDT)
- Indiana Council of Administrators of Special Education (ICASE)
- TASH

## Certifications

- Heidi holds the following licenses in Ohio and Indiana:
- Administration-Principal
- Superintendent
- Director of Special Education

## Education

Heidi has a bachelor's degree in general and special education from Purdue University-Calumet, in Hammond, Indiana, a master's degree in School Leadership and Administration from Xavier University, in Cincinnati, Ohio, and is finishing her Doctorate of Education in Special Education (ABD) at the Oakland City University, in Oklahoma City, Oklahoma.

**To learn more about Heidi Brett Baker,  
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