

# District Coherence Check

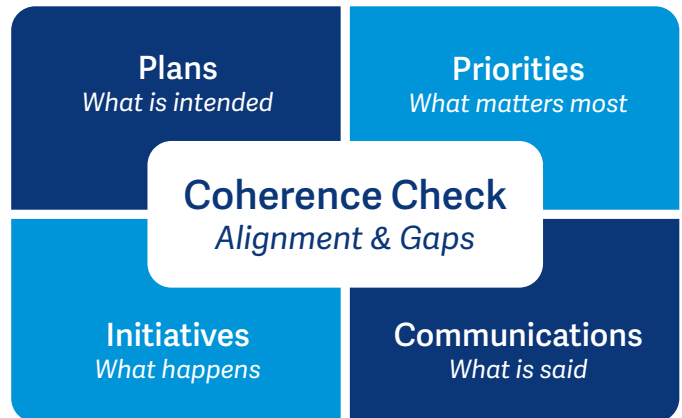


District leaders today are making high stakes decisions amid fiscal pressure, shifting enrollment, staffing challenges, and increasingly complex governance and political environments. While most districts have strong initiatives underway, the real challenge is ensuring those efforts are aligned, so time, resources, and messaging work together to drive meaningful results for students.

The District Coherence Check helps superintendents cut through complexity by clarifying priorities, strengthening alignment, and understanding where investments are delivering value. Through an objective review of existing plans, initiatives, and leadership communications, districts gain clear insight into what’s working together, what’s competing for attention, and where focus can be sharpened. The result is a more coherent system that moves with greater coordination, efficiency, and impact for students.

## What the Process Looks Like

1. **Collect** a targeted set of existing district documents and communications (including what is publicly available)
2. **Analyze** where priorities, initiatives, and messages align, and where there are gaps
3. **Facilitate** a half-day leadership workshop to examine strategy, impact, and feasibility using simple prioritization tools. This leads to a concise summary report that synthesizes key insights, highlights alignment strengths, and identifies focus areas for next steps in districtwide improvement efforts



## What You Gain

Following the coherence report, district leaders are better equipped to:

- Make informed decisions about which initiatives to continue, pause, or discontinue
- Clearly justify high stakes decisions to boards, staff, and community stakeholders
- Ground resource allocation conversations in evidence, including clearer ROI considerations

Beyond greater focus, and more efficient use of limited capacity, districts gain a trusted partner to support difficult tradeoffs and navigate competing priorities, bringing clarity to complex decision making.

“PCG continuously demonstrated their expertise and professionalism, providing high quality, reliable services and information that resulted in meaningful dialogue leading to positive structural changes in the district. The plan of action was successful because it started with excellent communication that led to engagement with all stakeholders.”

*John Franzoni*

*Superintendent, North Berkshire School District (MA)*

### **Why Partner with Public Consulting Group (PCG)**

With over 40 years of experience and more than 5,000 district clients served nationwide, PCG is a trusted partner in helping education systems align priorities and initiatives to accelerate impact.

Our team brings deep experience supporting districts of all sizes through comprehensive reviews and system level alignment work. We've seen how misalignment stalls execution and how objective insight helps leaders move forward with confidence and justification.

The District Coherence Check is an abbreviated review that offers high value with a low-barrier engagement, designed for today's realities.

**Schedule time with PCG's experts to explore how a District Coherence Check can help your leadership team strengthen alignment and drive stronger outcomes for students.**

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