

Foster Home Licensing and Adoption Services



Identify and overcome barriers impacting your agency's foster home licensing and adoption processes. We can help.

Child welfare agencies must continually adapt, reshape, and rethink the best way to move forward to protect the most vulnerable population: children. A critical part of a strong child welfare system is having committed, prepared, and loving foster and adoptive parents.

In fiscal year 2020, over 407,000 children across the country were in foster care; of those children, nearly 64,000 remained in foster care awaiting adoption for an average of 20 months after their parents' rights had been terminated.¹ The massive foster care population, coupled with a rapidly decreasing number of licensed foster parents, has created a gap in the child welfare system. In 2018, reported rates of foster parent turnover were as high as 30-50 percent.² It is anticipated that, with the COVID-19 pandemic, these figures continue to remain high. This has led to a growing emphasis on the need for child welfare agencies to prioritize more effective foster home licensing, recruitment, retention, and adoption processes.

How can PCG help?

Public Consulting Group (PCG) can assist child welfare agencies with analyzing the barriers they are experiencing in the foster home licensing and adoption processes to identify sustainable change and process improvements.

Our team can conduct an analysis to help identify new capabilities or resources to support solutions for licensing foster homes more efficiently and decrease turnover rates in foster parents.

This analysis may be used in different areas:

- Business Processes – Assessing the difference between current and desired performance of key business processes or identifying entirely new business processes that are required.
- Organization and Strategy – Understanding ways in which the structure, communication, staffing roles, and culture could be improved.
- Staff Performance – Reviewing current staff performance versus their potential performance.
- Information Technology – Assessing current technology resources versus future needs.

Our team has first-hand experience working with child welfare agencies to evaluate and improve licensing and recruitment strategies as well as adoption processes.

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Services and Supports

What can we provide? PCG's child welfare experts can:

- ✓ Assess your licensing process via detailed materials review, interviews, focus groups, and best practices research to determine strengths and barriers.
- ✓ Collect and analyze data to understand your service needs and the steps in the process where you are losing foster and adoptive families that you want to keep.
- ✓ Identify the short-term and long-term improvements with actionable implementation steps to align with the licensing and retention goals of your agency.

We can help your agency identify and address barriers to providing homes where children can thrive.

- 1 Children's Bureau, Administration for Children and Families, U.S. Department of Health and Human Services, The Adoption and Foster Care Analysis and Reporting System (AFCARS) Report: Preliminary Estimates for FY2020 as of October 4th, 2021, 28, <https://www.acf.hhs.gov/sites/default/files/documents/cb/afcarsreport28.pdf>.
- 2 Jenn Rexroad, Why Keeping Current Foster Parents Can Be More Important Than Recruiting New Ones, Imprint News, November 28, 2018, <https://imprintnews.org/child-welfare-2/why-keeping-foster-parents-is-just-as-important-as-recruiting-new-ones/32849>.

Contact us today to learn more about overcoming barriers in your agency's foster home licensing and adoption processes.

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