


As a Federal Contractor, Public Consulting Group, Inc. (PCG) is in full compliance with the requirement of Executive Order 11246 and C.F.R. Section 60. As such, PCG affirms to the following:

- Completion of a written Affirmative Action Plan (Plan) annually
- The annual Plan includes:
 - Identification of roles & responsibility for Plan implementation
 - Workforce utilization analysis, by job category, for minorities, women and individuals with disabilities
 - Review of prior year goals and accomplishments
 - Goal setting for the current year
 - Details relative to the development and execution of action-oriented programs
 - EEO Policy Statement
- Annual filing of EEO-1 and Vets-100 reports
- A summary of each year's Plan is reviewed with senior management and posted on PPM
- The entire Plan is made available upon request, on a need to know basis due to the information contained within; which includes but is not limited to confidential employee data and commercial information protected from disclosure

Certified by:

Diane T. L. Santoro



Chief Human Resource Officer

Affirmative Action Director